

August 9, 2021

A worksession meeting of the Washington School Board was held on Monday, August 9, 2021 in the high school cafeteria and via Zoom video conference.

The meeting was called to order by President Sparks-Gatling at 6:31 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Ms. Karen Ruby
	Mr. John Campbell, Sr.	Dr. Dana Shiller
	Mrs. Patricia Cherry	Mrs. Tara Sparks-Gatling
	Mrs. Marsha Pleta	Ms. Jenna Ward
	Mrs. Amy Roberts	

Non-Voting Member Present: Dr. James R. Konrad, Superintendent

Present: Mrs. Lisa Coffield, Board Secretary
Mr. Richard Mancini, Director of District Operations
Ms. Amanda Jewell, Solicitor

Administrators: Mr. Robert Mihelcic, Mrs. Stephenie Russell, and Mr. Darren Vaccaro

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Special Presentation -Indoor Air Quality Assessment Presentation s from Jake Luthi and Scott Delo from Trane and Dan Kendra from Ark Ultra. These gentlemen discussed inspecting the current HVAC systems in the schools and making sure they meet current pandemic guidelines.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Pleta moved and Ms. Ward seconded that the agenda be approved.
Motion carried unanimously.

Personnel: Ms. Ward moved and Mrs. Barnes seconded that the Board approve the following:

-Resignation of **Denise Bird**, special education teacher, transition coordinator and cyber school c coordinator at the junior/senior high school, after nine years of service in the district, retroactive to July 31, 2021.

-Resignation of **Tammi Dubina**, part-time paraprofessional at the elementary school, after three of service in the district, retroactive to August 5, 2021.

- Resignation of **Morgan Fahey**, part-time paraprofessional at the elementary school, after two years of service in the district, retroactive to August 5, 2021.
- Resignation of **Emma Pellicano**, junior high guidance counselor and junior high national honor society sponsor, after one year of service in the district, effective August 9, 2021.
- Intermittent Family Medical Leave for **Employee #1333**, effective September 1, 2021. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

Motion carried, members voting as follows:

Mrs. Rhonda Barnes	-yes	Ms. Karen Ruby	-yes
Mr. John Campbell, Sr.	-no to item 1, yes to items 2 thru 5	Dr. Dana Shiller	-yes
Mrs. Patricia Cherry	-yes	Mrs. Tara Sparks-Gatling	-yes
Mrs. Marsha Pleta	-yes	Ms. Jenna Ward	-yes
Mrs. Amy Roberts	-yes		

Board Policy: Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

- First reading, pursuant to Washington School District Policy No. 001, of the following policy:

All Employees
Policy No. 421 – Exit Interviews (with Board of School Directors)

Motion carried unanimously.

Memorandum of Understanding: Ms. Ward moved and Mrs. Barnes seconded that the Board approve the following:

- The memorandum of understanding between Washington School District and Washington Education Association (WEA) stating that the District shall consider Ms. Kris Meyer eligible to receive the retirement incentive for an employee during her first year of superannuation, as set forth in Article XIII(F)(1) of the CBA, and agrees to accept Ms. Meyer’s written notification of retirement beyond the March 1 deadline indicated in Article XIII(F)(7).

Motion carried unanimously.

Committee of the Whole Discussion: Board members and administrators discussed the following items that will be voted on at the August 16, 2021 meeting:

Personnel

1. Cyber teachers for the 2021-2022 school year
2. Approval of substitutes for the 2021-2022 school year

Contracts, Grants and Agreements

1. Memorandum of Understanding between Washington School District and Washington Police Department. *(This MOU has to be renewed every two years to meet Safe School requirements.)*
2. Letter of Agreement with Centerville Clinics for the 2021-2022 to provide behavioral health services to the students and families of Washington School District, at no charge to the district.

Business and Finance

1. Grant conditional approval of bus/van drivers as per the attached list for the 2021-2022 school year.

Unfinished Business

-Update on East Washington Real Estate Tax Collector Compensation – Mr. Mancini updated the Board about an issue with the compensation that was set for the tax collector. Our solicitor has stated that the school district followed proper guidelines for setting the compensation. The solicitor for the past tax collector is stating that the district did not follow the guidelines.

New Business

-Administrative Updates – Mr. Mihelcic, Mrs. Russell and Mr. Vaccaro updated the Board on new curriculum, professional development, technology, parent meetings and assessing staffing for the new school year.

Superintendent's Weekly Update

-Dr. Konrad informed the Board that his first official update will be on September 3rd. He stated that he was impressed with all of the work administrators and WEA reps accomplished over the summer months.

Solicitor's Report

-Attorney Jewell announced that this would be her last meeting. She thanked the Board and stated that she enjoyed working with them over the past couple of years.

Information

- A. **August Voting Meeting** – Monday, August 16th at 6:30 in the high school cafeteria
- B. **New Teacher Orientation** – Monday, August 23rd and Tuesday, August 24th
- C. **District In-service Days** – Wednesday, August 25th and Thursday, August 26th
- D. **Act 80 In-service Day** – Friday, August 27th
- E. **First Day of School for Students** – Monday, August 30th

Adjournment: Moved by Ms. Ward and seconded by Mr. Campbell that the meeting be adjourned.

Motion carried unanimously. 7:36 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary